



National Internship Scheme

What is JobBridge?

The aim of JobBridge is to assist in breaking the cycle where jobseekers are unable to get a jobs without experience, either as new entrants to the labour market after education or training or as unemployed workers wishing to learn new skills.

The scheme will also give people a real opportunity to gain valuable experience to bridge the gap between study and the beginning of their working lives.

The scheme provides work experience placements in the private, public, community and voluntary sectors.

People taking part in internships under JobBridge may be eligible for JobsPlus and may be employed directly from JobBridge once the required qualifying period and conditions are satisfied. The JobBridge participant must have been in receipt of a qualifying payment prior to their internship.

Is there a financial benefit for the intern?

Interns receive an allowance of €50 on top of their existing social welfare payment for the duration of the internship which is paid by the Department of Social Protection.

For more information on JobBridge email: jobbridgeapp@welfare.ie or Freephone 1800 303 515 or call 046 9 738 080

Employer Supports and Services

What is the Part-time Job Incentive Scheme?

The Part-Time Job Incentive (PTJI) Scheme allows certain long-term unemployed people to take up part-time work (under 24 hours per week) and get a special weekly allowance instead of their jobseeker's payment.

What is Family Income Supplement (FIS)?

Family Income Supplement is a weekly tax free payment for people with families in work on low pay. There are a number of different rules for getting a FIS payment including working for at least 19 hours a week or 38 hours every two weeks and not getting Jobseeker's Benefit or Jobseeker's Allowance

What is Jobs Ireland?

Jobs Ireland is a service for employers who want to advertise their job vacancies to jobseekers on the Internet and in Employment Service Offices.

Employers can phone, fax or email their vacancy details to the National Contact Centre at Free phone 1800 611116. Employers can also advertise vacancies directly on www.jobsireland.ie.



For more information on these incentives please contact the INOU on 01 856 0088, visit www.inou.ie



This leaflet has been produced with the financial support of the Department of Social Protection and Pobal.



Irish National Organisation of the Unemployed

October 2014
FREE

Employer Recruitment Incentives

www.inou.ie

Design and Print: Printwell Design, D3

JobsPlus

New jobs – less cost

Intreo

What is JobsPlus?

JobsPlus Incentive is an employer incentive which could save employers up to €10,000 for each new employee recruited with JobsPlus.

How much is the incentive?

There are two levels of incentive:

- 1 €7,500 for recruits unemployed for more than 12 months, but less than 24 months
- 2 €10,000 for recruits unemployed for more than 24 months

In Budget 2014 it was announced:

If you are under 25 years of age and unemployed for six months or less you will qualify for JobsPlus.

How will the Incentive be paid?



The incentive will be paid monthly in arrears, over two years by Electronic Fund Transfer (EFT) by the Department of Social Protection.

Is there any limit on the number of new recruits per employer?

No.

How do I know if my company and my job opportunity is eligible for JobsPlus?

This incentive is available to employers who:

- 1 Offer full time work of 30 hours or more, over at least 4 days per week to eligible recruits.
- 2 Are fully compliant with Irish tax and employment laws. A Tax Clearance Certificate will be required.
- 3 Ensure eligible jobs do not displace any existing employee

Full details of eligibility criteria are available on www.jobsplus.ie

How does my company become an approved employer?

To become an approved JobsPlus employer complete the online JobsPlus application form on www.jobsplus.ie

How do I know if a candidate is eligible for JobsPlus?

To be considered eligible for JobsPlus a candidate must verify their eligibility by applying online at www.jobsplus.ie

The JobsPlus Process

- 1 Register online at www.jobsplus.ie by filling out the JobsPlus application form
- 2 Once the application form has been submitted to the Department of Social Protection (DSP), it will be reviewed and if in order approval will be emailed to you
- 3 Identify your candidate advertising in the normal way
- 4 Shortlisted candidates should find out if they are eligible by filling in an online application form
- 5 Eligible candidates will get confirmation and a two part JP1 form. Part B to be completed by you
- 6 If you have identified your new employee fill in Part B of the form and return it to the JobsPlus team
- 7 You will be notified by email that they have been awarded the JobsPlus incentive
- 8 Once the candidate is offered the position they should contact DSP to close their Jobseeker's claim

Please note:

Time spent on JobBridge counts towards the qualifying period for JobsPlus.